



**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 09-13

28 April 2009

**CALIFORNIA ARMY NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
SUSTAINMENT POLICY**

1. References.

- a. AR 600-8-19, Enlisted Promotions and Reductions, 20 Mar 2008
- b. AR 135-18, The Active Guard Reserve (AGR) Program, 1 Nov 2004
- c. AR 600-8-19, Enlisted Promotions and Reductions
- d. AR 614-6, Permanent Change of Station Policy (PCS), 7 Oct 1985
- e. NGR 600-5, The Active Guard Reserve (AGR) Program Title 32, Full-time National Guard Duty (FTNGD), 20 Feb 1990
- f. NGR 600-200, Enlisted Personnel Management, 1 Oct 2006
- g. NGR 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions
- h. NGR 600-101, Warrant Officers - Federal Recognition and Related Personnel Actions

2. Purpose. This memorandum establishes policies, procedures and guidelines for the sustainment of the California Army National Guard Soldiers serving in the AGR program. The below criteria will assist leadership in the proper utilization and movement of their AGR resources for initial tours, PCS, promotions and reassignments.

a. **Initial Tour:** Soldiers entering an initial three-year AGR tour must serve a minimum of 36 months if not MOS qualified, 24 months if qualified. This time period is waiverable to 18 months before a Soldier can be considered for another AGR position within the state.

b. **PCS:** Soldiers are only authorized one PCS move within a fiscal year. A PCS move will only be authorized for those Soldiers that transfer 50 miles or more from their current unit.


c. **Promotions:** Soldiers that are promoted outside of their respective battalions will be stabilized for a minimum of 18 months. This excludes DPOS moves within reasonable commuting distances. Soldiers that have not met the minimum 18 months will be unable to apply for other AGR positions.

d. **Reassignments:** Soldiers that are reassigned outside their Battalion must be retained in that position for a minimum of 18 months. This excludes DPOS moves within a reasonable commuting distance.

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SUBJECT: California Army National Guard Active Guard Reserve (AGR) Sustainment Policy

3. Exceptions to any of the sustainment timeline requirements mentioned above will be approved through command channels, this office and the Army National Guard Chief of Staff for determination. Each case will be determined if it meets the following criteria: command direct, compassionate reassignment, medical disqualification or unit reorganization.
4. Questions may be directed to CW4 Dominic D. DeNiro at CAGNET 6-3403, DSN 466-3403, commercial (916) 854-3403, or email at dominic.deniro@us.army.mil.



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